

Your NEW HIRE Open Enrollment

Unum Voluntary Benefits:

You and your family will now have access to valuable benefits on a guaranteed acceptance basis which means no health questions asked within plan parameters. You are required to review all benefits online during this enrollment period, then login to accept or waive coverage and complete your voluntary benefit elections for 2018.

Guaranteed Acceptance allows you to enroll in all of these new voluntary benefits during this enrollment period without answering medical questions, within plan parameters. If you decide not to enroll during this enrollment period, you will be subject to medical questions should you choose to enroll in the future.

Your Personal Information is Protected - EnrollVB maintains the highest level of information security against accidental or unauthorized access or disclosure. EnrollVB is a SSAE18 SOC 1 and SOC 2 Type II.

Learn about the benefits NOW, please go to <u>www.EnrollVB.com/Nintendo</u> then you will be taken to the Nintendo welcome screen where you can find all of the product information about these new voluntary benefits for you and your family.

Have Questions? Click on the **"Have Someone Call Me"** link, type in your name, phone number and email address plus a day and time most convenient with your schedule. A professional benefit counselor will contact you to answer any questions you may have.

Enroll from the Nintendo welcome screen, input your Employee # (can be found in Galaxy>Employee Self Service> My Personal Information or Pay Statement) and your date of birth to verify your eligibility then enroll via self-service online.

EnrollVB CALL CENTER : Available Monday-Friday, 8:00am-7:00pm ET, Call **1-877-454-3001** and identify yourself as a Nintendo employee. You can ask questions about the plan designs, rate structure or site navigation then if interested enroll over the phone.

PORTABILITY - All benefits are

100% portable with no increase in rate even if you leave employment or retire. Premiums will be directly billed to your home. **PREMIUM DEDUCTIONS** - All coverage elected during this enrollment will be effective on the 1st day of the month following 30 days from the date you make your election and premiums are paid through the convenience of payroll deduction beginning with the first paycheck you receive during the same month your voluntary benefits become effective.

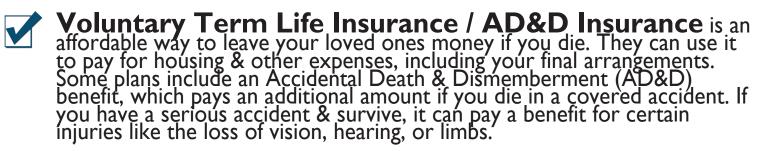


Voluntary Benefits

Your NEW HIRE Open Enrollment

As a benefit eligible employee this is your opportunity to consider protecting your family financially in the event of death. Other benefits provide you with the opportunity to offset the deductibles and copays associated with your medical coverage.

Don't miss this Guaranteed Acceptance offer, no health questions!



Accident Coverage can pay money based on the injury and the treatment you receive, whether it's a sprain or a broken bone. Your plan can pay benefits for emergency room treatment, stitches, crutches, injury-related surgery, and a list of other accident-related expenses. Coverage also available for spouse & children.

Critical Illness Protection can help protect your finances from the expense of a serious health problem, such as a stroke or heart attack. Cancer coverage is also included. This plan pays a lump-sum benefit directly to you - not to a doctor or health care provider - at the first diagnosis of a covered condition. You can also purchase coverage for your spouse and dependent children.

> For additional information: Call 1-877-454-3001 or email Support@EnrollVB.com