

Unum Voluntary Benefits

Enrollment Dates:

August 8 - August 22

You and your family will now have access to valuable benefits that are in addition to your Medical, Dental and Vision coverage. **Learn about the benefits NOW,** click on this link <u>www.EnrollVB.com/Nintendo</u> then you will be taken to the Nintendo Welcome screen where you can find all of the product information about these voluntary benefits for you and your family. Then login to accept or waive coverage and complete your benefit elections for 2018.

Enrollment is Easy with 3 Eligibility Categories:

- 1. If you are a **current policyholder** then you qualify for guaranteed acceptance, which means no health questions asked within plan parameters.
- 2. If you were **hired after 9/1/17**, you qualify for guaranteed acceptance, which means no health questions asked within plan parameters.
- 3. If you were **hired before 9/1/17** and not a current policyholder, you will need to answer simplified health questions to see if you are eligible for coverage.

Your Personal Information is Protected-- EnrollVB maintains the highest level of information security against accidental or unauthorized access or disclosure. EnrollVB is a SSAE18 SOC 1 and SOC 2 Type II.

Have Questions? Click on the "Have Someone Call Me" link, type in your name, phone number and email address plus a day and time most convenient with your schedule. A professional benefit counselor will contact you to answer any questions you may have.

Enroll beginning Wednesday, August 8, from the Nintendo Welcome screen, Input your Employee # (can be found in Galaxy>Employee Self Service> My Personal Information or Pay Statement) and your date of birth to verify your eligibility then enroll via self-service online.

EnrollVB CALL CENTER: Available Monday-Friday, 8:00am-7:00pm ET, Call **1-877-454-3001** and identify yourself as a Nintendo employee. You can ask questions about the plan designs, rate structure or site navigation then if interested enroll over the phone.

PORTABILITY - All benefits are

100% portable with no increase in rate even if you leave employment or retire. Premiums will be directly billed to your home.

PREMIUM DEDUCTIONS - Premiums are paid through the convenience of payroll deduction beginning with the first paycheck you receive in October. All coverage elected during this enrollment will be effective October 1, 2018.



For technical questions about site navigation, email Support@EnrollVB.com

Voluntary Benefits

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As a benefit eligible employee this is your opportunity to consider protecting your family financially in the event of death. Other benefits provide you with the opportunity to offset the deductibles and copays associated with your medical coverage.

Voluntary Term Life Insurance / AD&D Insurance is an affordable way to leave your loved ones money if you die. They can use it to pay for housing & other expenses, including your final arrangements. Some plans include an Accidental Death & Dismemberment (AD&D) benefit, which pays an additional amount if you die in a covered accident. If you have a serious accident & survive, it can pay a benefit for certain injuries like the loss of vision, hearing, or limbs.

Accident Coverage can pay money based on the injury and the treatment you receive, whether it's a sprain or a broken bone. Your plan can pay benefits for emergency room treatment, stitches, crutches, injury-related surgery, and a list of other accident-related expenses. Coverage also available for spouse & children.

Critical Illness Protection can help protect your finances from the expense of a serious health problem, such as a stroke or heart attack. Cancer coverage is also included. This plan pays a lump-sum benefit directly to you - not to a doctor or health care provider - at the first diagnosis of a covered condition. You can also purchase coverage for your spouse and dependent children.

New elections are effective October 1, 2018

All policies are issued on an after-tax basis through payroll deduction.

For additional information: Call 1-877-454-3001 or email Support@EnrollVB.com